



Senior Transportation Director

KVCAP has reopened the search for a candidate with strong leadership skills to oversee its Transportation Department. KVCAP provides vital services to the community, including coordinating over 1,400 rides each day for a variety of eligible riders through the KV Van program, as well as operating the Explorer public transit system in Kennebec and Somerset Counties. **With an operating budget of over \$7 million, a staff of 65, and a pool of 55 volunteer drivers, the position requires a motivated, confident leader with proven management skills in budget development and oversight, supervision, planning and development.** The successful candidate will understand the challenges of the people we serve (with low-incomes, disabilities, barriers to transportation) and will be a strong advocate for strengthening the current system of transportation in Central Maine. This position will join the KVCAP Agency Leadership team, working closely with program directors and senior managers on policy and other issues that affect the entire agency.

Requirements:

- BA/BS degree preferred – in lieu of a degree, 10 or more relevant years of experience required.
- A minimum of 8 years of progressively responsible management experience that has included overseeing government funded programs, preferably in the transportation field, but will consider experience in other related fields.
- Written and oral communication skills.
- Ability to build working relationships with community partners.
- Skills in problem solving and analysis.
- Ability to pass State Bureau of Investigation, Department of Health and Human Services, Department of Motor Vehicle, Fraud and National Sex Offender Registry background checks.
- Proof of Covid-19 vaccination required.

Benefits:

- 13 paid holidays
- Generous bi-weekly accrual of Paid Time Off
- Employer sponsored retirement plan
- Choices of health, life, dental/vision, and disability insurance options

Applications will be taken until a suitable candidate is found. Interested applicants should submit a cover letter and resume indicating salary requirements to:

Human Resources
KVCAP
97 Water Street
Waterville, ME 04901
Email: roakes@kvcap.org

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