



Child & Family Services Substitute Aides Openings

Who: College students, retired workers, part-time workers, those looking to get back into the workforce, those looking for additional income.

What: Substitute aides are needed in all our classroom locations working with infants, toddlers, and preschoolers. You let us know the age group you prefer to work with.

When: It's up to you. You set your availability and frequency. Are you only available on Mondays; only available in the mornings; do you only want to work during the school year; or are you available anytime?

Where: We have child care locations (ages birth to 5 years) in Waterville and Skowhegan, and preschool (ages 3 to 5 years) locations in Anson, Albion, Canaan, Clinton, Fairfield, Hartland, Norridgewock, Solon, Skowhegan, and Waterville.

Why: Because... you enjoy being around and helping children in their education and growth; you enjoy the social connections of being part of a work family; you want to be part of a productive work force; you'd like additional income; it gives you a feeling of purpose; you enjoy a flexible schedule. Each day is different and you never know what classroom fun you'll get to be part of.

How: Send your letter of interest and resume or completed application to Kennebec Valley Community Action Program, Human Resources, 101 Water Street, Waterville, 04901. Applications can be found online at <https://www.kvcap.org/about-kvcap/employment-opportunities/>. We are an Equal Opportunity Employer.

Education Requirements: HS diploma or general equivalency diploma and 21 hours of training/workshops related to child development/early care and education.

Experience, Skill, and Physical Requirements:

- Experience in group care setting for young children (ages 0-5 preferred).
- Must be able to meet requirements of agency & State Child Care Licensing regulations for background checks, fingerprints, and a physical exam.
- Must demonstrate interpersonal and communication (written & verbal) skills.
- Ability to travel and adjust to flexible schedule.